



## How Strategic Is Your Board –

Find Out With This Brief Quiz

Does your Board focus its few precious meeting hours discussing day-to-day or operational business? Or does it address the fundamental role of your agency.

### **Ask Yourself the Following Questions:**

1. Does your Board have a long-term STRATEGIC PLAN.
2. Has your board developed a VISION for what your agency should become in the future?
3. Has your board set clear GOALS and OBJECTIVES to achieve the vision?
4. Do the matters on your current agenda reflect strategic issues, leaving operational issues to the staff?

### **Here's the Point!**

The board's job is to set long-term goals that achieve its vision for your agency's future. The strategic plan should be Board-based, but with staff input. It should provide mechanisms for tracking progress, include a staff work plan to implement it, relate to the budget, and be updated annually.

The strategic plan should be a living document that the entire organization is familiar with. Every member of the Board and staff should know the organization's top strategic initiatives and their role in carrying them out.

### **Final Word**

*Board's will truly be leaders -- not by invading territory best left to management, but by controlling the big picture, the long-term, and the value-laden.*

*Boards will delegate powerfully, yet safely to those who carry out the work of the organization, empowering them to the maximum extent that is consistent with maintaining the board's own accountability.*

John Carver, in [BOARDS That Make A Difference](#)

**Want to Get Started. We are here to help:**

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